

Participant and Employee Safety

Safe Environment

Protective plexiglass barriers have been installed where needed. CazPAC regularly cleans, disinfects, and sanitizes office, rehearsal and living areas. Rehearsal rooms and any other indoor areas are equipped for adequate ventilation.

Protective Equipment and Hygiene

CazPAC supplies each workspace, living space and rehearsal area with hand sanitizer dispensers. CazPAC requires all persons onsite to wear masks except in specific situations, and has additional masks and gloves available for staff, campers, and visitors as needed (see Face Coverings section).

CazPAC requires all persons onsite using woodwind and brass instruments to use instrument-specific masks and protective devices such as bell covers and has such masks and devices available as needed (see Instrument Covers and Masks section).

Reporting Symptoms and/or Exposure

All employees and campers are required to self-report any COVID-19 symptoms they experience while at camp or in the 72 hours before coming to camp. (see the list of symptoms below). In addition, they must report any known exposure to a COVID-19 case during 10 days before arriving to camp. Unvaccinated staff or campers who are exposed to a COVID-19 case must not attend camp until a minimum of 10 days have passed since their last exposure. If fully vaccinated, campers and staff may attend camp after exposure to a case so long as they remain asymptomatic. Symptoms and exposures will be included in our mandatory screening. (see Testing, Screening, and Quarantine)

If the camper or employee is offsite, reports may be submitted via email to execdir@cazadero.org. If onsite, reports must be submitted immediately to the health officer on duty. Upon notification of symptoms and/or exposure, the individual will be placed into isolation which will be enforced until the individual can leave camp or can meet the criteria to return to work/participation as outlined below. Do not wait for a confirmed case to report symptoms. (see section: When Someone Gets Sick) CazPAC will follow-up about any reported symptoms and establish the conditions for isolation and/or returning to camp.

Common symptoms of COVID-19 include:

- Fever
- Coughing/sneezing
- Sore throat
- Fast or shallow breathing
- Chills
- Muscle pain or fatigue
- Headache/stomachache/nausea
- Multiple episodes of vomiting or diarrhea

- New loss of taste or smell

Stay Home When Sick

CazPAC requires staff and campers to stay home when they are sick.

Staff members and campers are encouraged to report illness and absence as soon as possible to help ensure adequate coverage of duties and to minimize spread. All staff members earn paid sick leave and are free to use sick leave without penalty of repercussion for missed time.

Sick persons are not permitted to return to camp until:

- It has been at least 10 days since symptoms developed; AND
- They are free from fever for at least 24 hours. A fever is considered a temperature of 100 degrees Fahrenheit or 37.8 degrees Celsius or higher. The temperature should be measured without the use of fever-reducing medicines (medicines that contain ibuprofen or acetaminophen); AND
- Symptoms are improving (loss of taste and smell may persist for weeks to months after COVID and continued loss of taste and smell is not a reason to exclude from CazPAC as long as the above two criteria are met)

Because not every contagious illness is accompanied by a fever, persons who suspect or confirm they are ill should stay home at least four to five days after the onset of symptoms. During this time away from camp a COVID test should be performed which may change the timeline for return to camp.

Employees who test positive for COVID-19 are expected to remain off site until they meet the criteria to return to camp as outlined below.

CazPAC maintains a back-up staffing plan to cover sick staff.