

## Stay Home When Sick

CazPAC requires staff and campers to stay home when they are sick. Because not every contagious illness is accompanied by a fever, persons who suspect or confirm they are ill should stay home until the below criteria to return to camp are met.

Staff members and campers are encouraged to report illness and absence as soon as possible to help ensure adequate coverage of duties and to minimize spread. All staff members earn paid sick leave and are free to use sick leave without penalty of repercussion for missed time.

## Criteria to Return to Camp after Illness

### CRITERIA FOR RETURN WITH NO COVID-19 DIAGNOSIS

Sick persons are not permitted to return to camp until:

- They provide proof of a negative COVID-19 test result, either antigen or PCR. Tests must be administered 48 hours or less prior to arrival at camp and results must be available for review before arrival on-site. If not tested, they should continue isolating for 10 days after the symptom onset.; AND
- They are free from fever for at least 24 hours. A fever is considered a temperature of 100 degrees Fahrenheit or 37.8 degrees Celsius or higher. The temperature should be measured without the use of fever-reducing medicines (medicines that contain ibuprofen or acetaminophen); AND
- Symptoms are improving (loss of taste and smell may persist for weeks to months after COVID and continued loss of taste and smell is not a reason to exclude from CazPAC as long as the above two criteria are met).

Employees who test positive for COVID-19 are expected to remain off site until they meet the criteria to return to camp as outlined below. CazPAC maintains a back-up staffing plan to cover sick staff.

Campers who need to miss any part of their session due to symptoms of illness will need to reschedule to a different session if possible, due to the nature of our programmatic design. In other words, if the health officer determines that a camper's symptoms are such that they need to leave camp, the camper cannot come back to the same session even if they test negative and meet other criteria to return.

In the case of a confirmed diagnosis of COVID-19, see Exclusion of COVID-19 Cases. Persons diagnosed with COVID-19 may exhibit symptoms or may show no detectable symptoms. The criteria for return differ depending on the circumstances.

### CRITERIA FOR RETURN AFTER TEST-BASED COVID-19

Required actions for persons who test positive for COVID-19 regardless of vaccination status, previous infection, or lack of symptoms:

- Stay home for at least 5 days after start of symptoms (or after date of first positive test if no symptoms).

- Return to camp will be considered after Day 5 of isolation if symptoms are not present or are resolving and an antigen test on Day 5 or later tests negative.
- If unable to test, choosing not to test, or testing positive on Day 5 (or later), return to camp will be considered after Day 10 of isolation if fever-free for 24 hours without the use of fever-reducing medications.
- If fever is present, isolation should be continued until 24 hours after fever resolves.
- If symptoms, other than fever, are not resolving, continue to isolate until symptoms are resolving or until after Day 10.
- If return to camp is permitted, individual must wear a mask around other for a total of 10 days after start of symptoms (or after date of first positive test if no symptoms).