



**Cazadero Performing Arts Camp
(CazPAC)
COVID-19 Safety Program
(CSP)**

Revised 5/16/2023

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Introduction

Purpose

This COVID-19 Safety Program (CSP) has been developed to provide employees, campers and families of Cazadero Performing Arts Camp (CazPAC) with a summary of CazPAC's plans to create a healthy and safe environment. By implementing the measures outlined in this plan, we hope to control exposures to the SARS-CoV-2 virus that may occur in our camp. Note: This document is intended to supplement other CazPAC policies that may apply in certain situations or circumstances, including information that will be provided to employees concerning COVID-related benefits available.

Cazadero may amend this policy to conform to changes in applicable Federal, State or local statutes or regulations, regulatory agency directives or Executive Orders as well as CDC and OSHA recommendations and guidelines. The information presented in this document is current as of the date of the document, is based on the best information available to CazPAC, and is meant to cover as many scenarios as possible. Not all scenarios can be anticipated and the Executive Director and Music Camp Director in consult with public health officers, regulatory agencies, and informal medical advisors may adjust this policy as needed to protect the health and safety of our staff and campers. Notice of changes will be given as soon as practicable.

Authority and Responsibility

Emily Wainacht, Executive Director, along with Carolyn Niehaus-Owen, Music Camp Director, have overall authority and responsibility for implementing the provisions of this CSP at our campsite. In addition, Health Officers will serve as COVID Safety Officers and all music staff and supervisors are responsible for implementing and maintaining the CSP in their assigned areas and for ensuring people receive answers to questions about the camp programs in a language they understand. All CazPAC employees are responsible for using safe work practices, following all directives, policies and procedures, and assisting in maintaining a safe camp environment.

Vaccination and Testing Policy

Cazadero strongly recommends that by the date of their arrival at camp, all summer camp participants, including staff, volunteers, and campers, shall be up to date with their COVID-19 vaccines.

All summer camp staff and campers must have a negative COVID-19 antigen test result and be able to provide proof of their test result. Tests must be administered 24 hours or less prior to arrival at camp. Without this test result, CazPAC will administer an antigen test upon arrival.

Screening testing may be required in the case of individuals showing symptoms or in close contact with COVID-19 cases (see section "When Someone Gets Sick").

Rental and weekend programs will work in advance with the Executive Director to arrange a similarly strong vaccination and testing policy, according to the needs of their particular school district and program.

Reporting Symptoms and/or Exposure

All employees and campers are required to self-report any COVID-19 symptoms they experience while at camp or in the 72 hours before coming to camp (see the list of symptoms below). In addition, they must report any known exposure to a COVID-19 case during 10 days before arriving to camp. Any participant, regardless of vaccination status, who is exposed to a COVID-19 case must test on day 3-5 after last exposure (In the case of a confirmed diagnosis of COVID-19, see Exclusion of COVID-19 Cases). Besides the testing requirement, the exposed individual may attend camp after exposure to a case so long as they remain asymptomatic. Symptoms and exposures will be included in our mandatory screening. (see Testing, Screening, and Quarantine)

If the camper or employee is offsite, reports may be submitted via email to execdir@cazadero.org. If onsite, reports must be submitted immediately to the health officer on duty. Upon notification of symptoms, the individual must wear a mask and get tested immediately. Do not wait for a confirmed case to report symptoms. (see section: When Someone Gets Sick) CazPAC will follow-up about any reported symptoms and establish the conditions for isolation and/or returning to camp.

Common symptoms of COVID-19 include:

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache/stomachache/nausea
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Multiple episodes of vomiting or diarrhea

Stay Home When Sick

CazPAC requires staff and campers to stay home when they are sick. Because not every contagious illness is accompanied by a fever, persons who suspect or confirm they are ill should stay home until the below criteria to return to camp are met.

Staff members and campers are encouraged to report illness and absence as soon as possible to help ensure adequate coverage of duties and to minimize spread. All staff members earn paid sick leave and are free to use sick leave without penalty of repercussion for missed time.

Criteria to Return to Camp after Illness

CRITERIA FOR RETURN WITH NO COVID-19 DIAGNOSIS

Sick persons are not permitted to return to camp until:

- They provide proof of a negative COVID-19 test result, either antigen or PCR. Tests must be administered 48 hours or less prior to arrival at camp and results must be available for review before arrival on-site. If not tested, they should continue isolating for 10 days after the symptom onset.; AND

- They are free from fever for at least 24 hours. A fever is considered a temperature of 100 degrees Fahrenheit or 37.8 degrees Celsius or higher. The temperature should be measured without the use of fever-reducing medicines (medicines that contain ibuprofen or acetaminophen); AND
- Symptoms are improving (loss of taste and smell may persist for weeks to months after COVID and continued loss of taste and smell is not a reason to exclude from CazPAC as long as the above two criteria are met).

CRITERIA FOR RETURN AFTER TEST-BASED COVID-19

Required actions for persons who test positive for COVID-19 regardless of vaccination status, previous infection, or lack of symptoms:

- Stay home for at least 5 days after start of symptoms (Day 0) (or after date of first positive test (Day 0) if no symptoms).
- Return to camp will be considered after Day 5 of isolation if
 - Symptoms are not present or are mild and improving .
 - You are fever-free for 24 hours without the use of fever-reducing medication
- If fever is present, isolation should be continued until 24 hours after fever resolves.
- If symptoms, other than fever, are not improving, continue to isolate until symptoms are improving or until after Day 10.
- If return to camp is permitted, individual must wear a mask around others for a total of 10 days after start of symptoms (or after date of first positive test if no symptoms) especially when indoors. If individual has two sequential negative tests at least one day apart, they may remove their mask.

Note: Campers who need to miss any part of their session due to symptoms of illness or positive COVID-19 test will need to reschedule to a different session if possible, due to the nature of our programmatic design. In other words, if the health officer determines that a camper's symptoms are such that they need to leave camp, the camper cannot come back to the same session even if they test negative and meet other criteria to return.

Systems for Communicating and Notifications

CazPAC will track and document incidents of COVID-19 and possible exposure, notify local health officials as required, and notify staff and families of any positive case of COVID-19 while maintaining confidentiality, as required under state and federal law related to privacy.

CazPAC closely monitors local COVID-related developments, and maintains a comprehensive COVID-19 communications plan to provide clear and timely internal and external communication with the CazPAC organization, staff, campers, parents/guardians, and our greater community.

Email Updates

Non-emergency updates will be included in regularly scheduled email notifications. Additional emails will be sent as needed.

Website

CazPAC maintains a centralized collection of COVID-19 announcements and resources on its website at www.cazadero.org/covid-19-information/.

Training and Instruction

CazPAC will take the following steps to ensure that staff, campers, and families are familiar with and ready to comply with the camp policies outlined in this handbook:

- Send all staff, campers, and families a copy of the Caz CSP and require that they agree to abide by it.
- Host mandatory COVID Safety training session for all staff on Sunday, June 18, allowing for Q&A. Time TBD.
- Host a Zoom orientation session for camper families on May 18 at 7pm, allowing for Q&A, and post a recording of the orientation on the CazPAC website.
- Ensure that Music instructors, Counselors and Support Staff reinforce the expectations throughout camp.

Health and Safety

Face Coverings

People can wear a mask based on personal preference, informed by their own personal level of risk. To be prepared for a case of exposure, all campers and families are required to bring their own masks to wear in indoor settings. Individuals who have had an exposure to someone who has tested positive for COVID-19 must wear a mask indoors for 10 days. Disposable masks are available for campers as a backup measure.

CDPH mask guidance is available [here](#).

Ventilation

Rehearsals and elective classes are held outside when possible. For indoors spaces, CazPAC will open windows and doors when possible, use fans to increase the effectiveness of open windows, and decrease occupancy in areas where outdoor ventilation cannot be increased.

Hand Washing and Sanitizing

All staff and campers are strongly encouraged to wash their hands frequently with soap and water, scrubbing for at least 20 seconds.

Handwashing breaks are built into the daily schedule, providing time for campers and employees to wash their hands throughout the day. Hands should also be washed before and after eating, drinking, break times, and after touching your face or using the restroom.

Hand sanitizer is available. Campers and staff are strongly encouraged to sanitize their hands before entering any building, and again upon exiting.

Screening

All participants are required to complete a screening questionnaire within 24 hours of arrival at camp (or boarding camp transportation), including questions regarding COVID-19 symptoms, known close contact with a confirmed COVID case, and results of the mandatory pre-camp COVID test. The questionnaire must be provided to the person responsible for check-in, whether in Berkeley or at camp.

When Someone Gets Sick

CazPAC takes seriously ensuring the health of our staff and campers. We require sick persons to remain home until well as outlined above.

CazPAC staff are trained to monitor campers throughout the day for signs of illness. All staff members are trained to identify COVID-19 symptoms and initiate masking and testing procedures. All staff, campers and visitors are informed of the need to self-identify and initiate masking and testing procedures if symptoms are present.

Managing Symptomatic Individuals and Isolating Positive Cases

If a person displays or reports symptoms of COVID-19 while on site, they must mask and get tested immediately. Campers are kept under adult supervision (health officers) until either (1) it is determined that they can return to regular camp activities or (2) they leave in the care of a responsible adult. Symptomatic individuals may be grouped with other symptomatic individuals while mask wearing.

If test result is positive, the individual's guardian will be notified immediately (if applicable), and individual will be isolated until they can leave camp. Isolation will occur on outdoor decks at a safe distance from areas of camp with non-symptomatic individuals, with restrooms available that will only be used by isolated individuals.

Following-up with Symptomatic Individuals

After a person with COVID-19 symptoms leaves camp, CazPAC follows up within 24 hours and remains in regular contact until diagnosis is denied or confirmed.

Managing Exposure to COVID-19

Once a case of COVID-19 has been confirmed for an individual who was on CazPAC property CazPAC will proceed with haste to identify the exposed group(s) that are impacted and establish the next steps per [CDPH's Guidance for Isolation and Quarantine](#). Regardless of vaccination status, asymptomatic persons who are exposed to someone with COVID-19 must mask in indoor settings for 10 days, and test within 3-5 days after exposure (persons infected within the prior 30 days do not need to be tested unless symptoms develop). Regardless of vaccination status, if exposed individuals remain without symptoms, they may continue to take part in all aspects of camp life. If symptoms develop, test immediately.

CazPAC will also promptly notify the individuals (and the guardian of any minors) who were exposed to someone with COVID-19. CazPAC will provide a general notification to the entire camp community during times of elevated community transmission of COVID-19, to remind all to monitor for symptoms and get tested.

Managing COVID-19 Outbreaks

Temporary closure of camp due to COVID-19 will remain a last resort and considered only after all available resources have been exhausted, and only after the Executive Director and Camp Director have conferred with local health officials.

The Executive Director and Camp Director, in consultation with local authorities, orders closure based on circumstances including:

- State or local orders
- CazPAC concerns regarding local conditions
- CazPAC concerns regarding number of confirmed cases and/or symptomatic individuals

The Executive Director, in consultation with the Camp Director and local authorities, orders re-opening when it is deemed safe to do so.